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K J Somaiya Institute of Management | Alumni Newsletter Edition No.: 108 | February 2024

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#### Team ALCOM Speaks

Within the dynamic symphony of interaction and collaboration, the essence of KJSIM's vibrant community resonates! Imprints fosters teamwork, enhancing our shared learning space where ideas thrive and transform success into a resonating melody within our Institute's halls. As we strengthen community bond, let's cast our gaze towards the horizon.

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#### Careers & Conversations with Lata Pillai

- KJSIM hosted 'Careers & Conversations' with Lata Pillai, Alum of Batch 1988, Senior Managing Director and Head - Capital Markets,
- In her conversation with our Director, Raman Ramachandran, PhD, she delved into the topic of 'Being an Accidental Banker' and emphasised the importance of adaptability, agility, and staying relevant for career longevity



- The conversation encompassed her journey of transitioning from a different academic background to a career in finance, as well as her approach to building relationships and fostering a transformative spirit
- Sankalp Gaur 🖸

#### — Invitation for GD-PI Panelists for Admissions 2024-26

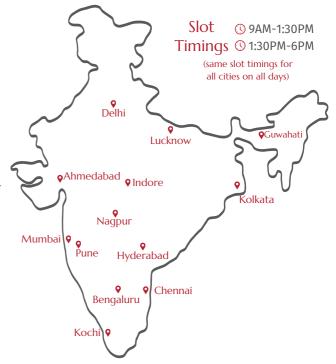
- The admission process for the MBA Batch of 2024-26 will take place in 13 different cities across India from 23<sup>rd</sup> February 2024 to 12<sup>th</sup> March 2024
  - Kochi
- Kolkata
- Lucknow

- Chennai
- Delhi
- Nagpur

- Bengaluru
- Ahmedabad
- Indore

- Hyderabad
- Guwahati
- Mumbai
- Alumni with minimum 5 years of work experience post MBA can register to become a panelist
- The involvement of our Alumni will bring in a blend of knowledge and experience to the admission process

Click here to register



- Neha Roy 🖸

## = AlumSpeaks with Anshuman Tiwari =

Alum of Batch 1998, Director - Head of Operational Excellence, DXC Technology

Favourite hangout spot in campus:	Your Role Model:
The Library	Prof. Arya and Mr. Suresh Lulla
Go to book: The 7 Habits of Highly Effective People by Stephen Covey	One thing you're excited for the year 2024: Finish writing my book



## 1. In your remarkable career journey, what are some key milestones that shaped your journey, leading to your current role?

• My first job out of college was a big milestone. The second big milestone was moving from Bombay to Bangalore to be in a larger organisation. That was a big experience because when you change your playground to learn new games, new skill sets and learn how you operate, it opens the doors for a global role. The third one would be how my career morphed into more of a people manager, and I got a lot of appreciation as somebody who can lead people. Some other milestones would be that I was elected a fellow of the American Society for Quality in 2013.

## 2. In your corporate journey, you have worked and collaborated with a team of 1000+ employees from all over the globe. How did you foster a culture of collaboration and commitment within your teams?

- It is important to understand that nothing is achieved without collaboration and cooperation. These skills are non-negotiable for success. Recognising the diversity among individuals, each with their unique psychology, temperament, and perspective, is important. I emphasise the significance of bilingualism in middle management or leadership roles, not in terms of languages but in adapting communication. Addressing senior leadership requires fluency in the language of money, while engaging with team members involves speaking the language of activities and tasks. This bilingual approach ensures effective engagement with diverse stakeholders, a key lesson from my experiences.
- 3. How do you approach coaching individuals in the mid-career phase, particularly when it comes to navigating transformations and ensuring sustained professional growth?
  - Being in mid-career myself, I can understand their difficulties. I approach coaching individuals in this phase by acknowledging shared challenges and facilitating collaborative problem solving.

Drawing from my own experiences, I provide practical insights and guidance, recognising that mid-career professionals often encounter unique challenges. Fostering an environment of mutual understanding, I aim to support sustained professional growth in this critical career phase.

## 4. What are some of the significant learnings you had in your two years at K J Somaiya Institute of Management?

• In my two years of MBA, two key lessons have left a lasting impact. Firstly, the guidance of Professor Arya inspired a life mission to emulate his influence. Secondly, the importance of learning from friends and colleagues became evident, significantly improving my communication skills. Pursuing an MBA from two institutions, 1st year at K J Somaiya Institute of Management and the 2nd year at Shailesh J. Mehta School of Management, IIT Bombay, taught me valuable problem-solving skills that continue to benefit my career. The bonds formed during those years remain cherished, emphasising the enduring value of those experiences.

## 5. What would be your advice for the students and young Alumni starting their careers?

• The first key lesson is to work exceptionally hard, especially in the early stages of your career. Prioritise learning, dedicate extra hours to understanding the company and avoid getting caught up in the work-life balance debate. Being the first to enter and the last to leave. The second lesson emphasises building expertise in a specific area or domain along with continuous knowledge enhancement, which boosts confidence and brings joy. The third lesson is stepping out of your comfort zone and engaging with a diverse range of people, which provides valuable insights and prepares you for collaboration in diverse environments.

Click here to read full interview

## Collaboration with CFA Institute, USA



- K J Somaiya Institute of Management partners with the CFA Institute, USA, as part of its university affiliation program
- The partnership aims to provide students with advanced ethical financial education, scholarships, and opportunities for networking with industry leaders
- The CFA Institute's mission, centred on ethics, education, and professional excellence, aligns seamlessly with the KJSIM's commitment to enhancing the educational experience for both students and faculty

- Sankalp Gaur 🗹

Click here to know more

## Invitation to SIMSR Alumni Association General Body Meet

- The SIMSR Alumni Association cordially invites you to its annual General Body Meeting (GBM)
- GBM is an open forum wherein Alumni come together to discuss the way forward for SIMSR Alumni Association & Alumni Relations at KJSIM
- The agenda for the meeting includes:
  - The Executive President's address
  - President's address
  - Secretary's address
  - Resolution to be passed regarding the auditor
     audit charges

Last date to register February 8<sup>th</sup> 2024

Click here to register

- 🛅 Saturday, February 10<sup>th</sup> 2024
- © 2:00pm 4:00pm (IST)
- Online
- Devika Nilosey 🖸

#### Newsroom -

- Director, Raman Ramachandran, PhD, sparks a crucial conversation in Business India on the transformative power of online education and the essence of real learning ✓
- Director, Raman Ramachandran, PhD, in a discussion with BWEDUCATION, shared his insights on 'Higher Education Reflecting on 2023 And Planning for 2024' ☑
- Dr. Reena Mehta and Dr. Vandana Tripathi, published an article in Everything About Water titled, 'Urban and Industrial Sustainable Water Management: A Collective Responsibility'
- Dr. Smita Ramakrishna shared her views in an article published in Times Now titled, 'PPF Investment: Will Govt Raise Limit in Popular Tax Saving Long - Term Plan This Budget? Explained'
- Dr. Mukesh Kharat shared his valuable insights on 'Inflation and The Global Economy' in an article published by News18 ☑
- Dr. Kiran Sharma got featured in an article 'Rewinding 2023' by IndiaMedToday

- Dr. Sumagna Bhowmick published an article in ETHRWorld titled, 'The Boss is Always Right: Does upward ingratiation always work?' ∠
- Mayura Nagar in an article published in BW BusinessWorld, shared her views on Government's move to modify IT Act 2021 ☑
- Dr. Sulagna Mukherjee shared her views on 'Ram Mandir: How Ayodhya's impact gives new life to the hospitality sector in India' in an article published in ET NOW
- Dr. Shailaja Karve shared her views on 'How Ayodhya's growth will impact Indian Economy' in an article published in ET NOW ☑
- Dr. Kiran Sharma shared her insights on 'Impact of Telemedicine 2.0', an article published in PCQuest ☑
- Dr. Seetha Pachchhapur published an article in ETHRWorld titled, 'Exit Interview can speak, what can make organizations listen to it? - A Perspective'

Designed by Riti Jain✓

#### Outreach —

- Outreach is an interactive session where Alumni share their professional experiences with the students and learn about the recent developments at the institute
- The sessions were conducted with the following Alumni:



Shahin Sharma Batch of 1993 VP - Operations & HR Infyni



Amit Chand Batch of 1998 Chief Marketing & Product Ideator DekhoEv



Nimish Danani Batch of 2001 Industry GTM Lead India SMB Amazon Web Services

- Sankalp Gaur 🖸

#### Welcoming MBA Executive Batch 2022-23 to Alumni Family —

- The Alumni Committee welcomes the MBA Executive Batch of 2022-23 to KJSIM Alumni family & SIMSR Alumni Association
- Throughout the year, the Alumni committee organises numerous networking activities and knowledge-sharing sessions to connect and interact with the Alumni
- Team ALCOM looks forward to your enthusiastic support in staying connected and building meaningful engagement with the Alumni family



- Varsha Bhansali**∠** 

#### KJSIM Official WhatsApp Channel •

- Embarking on a new era of connectivity, K J Somaiya Institute of Management is delighted to announce the launch of its official WhatsApp channel, 'KJSIM Official', a unidirectional broadcast platform designed to enhance communication efficiency
- The WhatsApp channel serves as a valuable resource, keeping stakeholders informed about different aspects of the institute with the updates on Faculty Achievements, Alumni Accomplishments, Student Success Stories, and more



Click here to subscribe

- Kartikey Sharma 🗹



Designed by Nandini Kumawat

#### Job Opportunities - January

## Total no. of recruiting companies 4 Total no. of vacancies 7

#### Top Recruiting Companies

- · IDFC first bank
- Vissco healthcare
- Zepto
- Axis bank

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Imprints



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